



36 years as an Educator Graduate of the University of Texas- BS in Education Graduate of Tarleton State University- MS in Education 20 years as a Texas classroom Teacher & Coach & Special Educator College Instructor and Coach -Mclennan Community coege Hs Asst Principal Robinson HS/ Safety Coordinator Middle School Principal Robinson Jr High/ Safety Coordinator Director of Special Services Robinson ISD tx./ Safety Coordinator Director of Safe Schools Robinson ISD Safety Consultant

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dwrzesinski@robinson.k12.tx.us 254-717-4526

Managing Safety @ Small to Midsized Districts on shoestring budget

Lots of questions

Where to Start?	What does TEA say?	Do I have a budget
What do I need to know?	Who did this before me?	Who can help me?
What am I responsible for?	Who does this near me?	What do I buy?
Where is the stuff?	What is TXSSC?	What Have I gotten myself into?

<u>"It Takes a Village"</u>

<u>"It"s Your Ship" Captain M Abrashoff</u> Be willing to do the Dirty Jobs!

- Must have "Buy in" from Everyone! One mistake can sink your ship!
- District Leadership
- Campus Leadership
- Teachers, Paras, Administrative staff, Food service, Bus drivers, maintenance, substitutes
- Parents, local law enforcement, Parents, ISD PD, PTA, local businesses
- County emergency management and fellow District Safety directors

Building Capacity On your Team

- Survey Staff for skills that can assist with Emergency Management and Crisis Management
 - Military
 - Police training
 - Nursing
 - People Management
 - Survival skills
 - First aid
 - **CPR**
 - Counseling
 - Fire/Ems
 - Safety Training

"Robinson Strong" Approach Dont wait for it to become a law



"Build Trust" by making everyone a partner Creating a Sheepdog Mentality







Do your own Training Save \$\$\$\$

- C.R.A.S.E. Train the Trainer 4 hour course (Active shooter Training for your staff)
 - Complete with curriculum script and slide show https://alerrt.org/course_types/CRASE
- Stop the Bleed stopthebleed.org
- CPR- American Red Cross (Certify your own people)
- AED American Red Cross
- Mental Health First Aid (Counselor Training)
- Suicide Prevention (Counselors)
- Trauma Informed Care https://traumainformedcaretraining.com/ (Counselors)
- Substitutes, Bus Drivers, Volunteers (Videos)

Utilize "I Love you guys" Free Resources





Standard Reunification Method

Downloadable versions of all materials are made available at no cost. Optionally, you can purchase printed books.

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WHAT IF THE STUDENT DROVE TO SCHOOL?	Parents choold be aware that in some cases, they may be invited into the building for further information.
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Standard Reunification Method Parent Handout

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Reunification Card

Download English PDF

- Complete your own Plans and Audits &
- Know your own Plans and Audits
- Region Directors there to help You and guide you
- EOP -Templates TXSSC
- 3 Year Safety Audit -TXSSC (Training videos)(Templates)
- Annexes and Appendices (TXSSC Templates)
- Door Audit Google forms
 - (https://docs.google.com/forms/d/1i3XArqbmxVSP2ITLD8AEqXh ZtBlJJLk20N60e3PesU/edit

Using Technology Systems to Be your Assistant

Commandscope(School Shield) \$1 per student

- Shareable with LEAs and Fire
- Building information/

gas / water cutoffs, hazardous materials, fire alarms, AEDs, stop the bleed stations/radios

- Building Contact information
 - Profile information
- Cameras
- Maps
- Storage of documents/ EOP/Audit Reports/ Vendor info/ Radio info

Budget Everything \$ Don't go Begging! Grants should be a windfall \$

- Go Bags Batteries, water, tourniquets, Stop the Bleed kits, AEDs,
- Officer equipment, Marshal stipends, additional training,
- Safety and Emergency software, Visitor Management, Panic Button, Notification, Reunification, BTA
- Radios, Communication Apps, messaging systems, Clocks Message boards
- Locks, Cameras, Access Control, Fencing, Safety film,

Safety software that we use (SPAT Grant) Consolidate Systems



Introducing Raptor Alert: Mobile Panic Button Solution







Group messaging

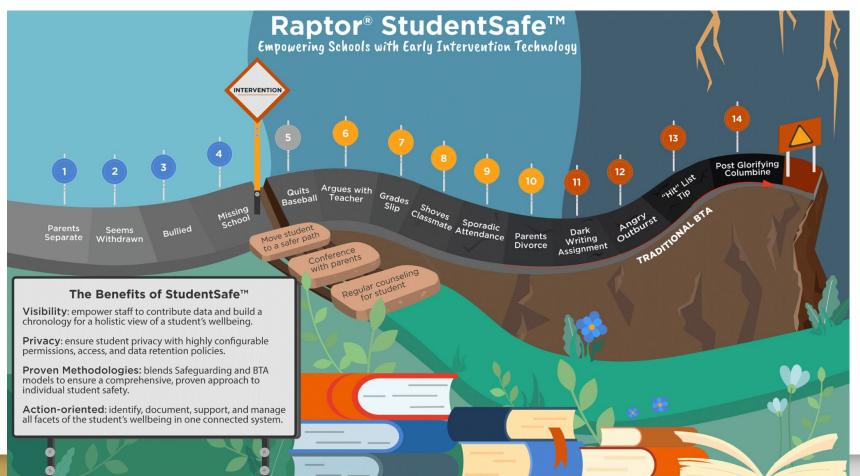
Critical Statuses and Locations Injuries by Location 1 Injured STUDENTS STAFF OTHERS Details Details **M** Accountability Activity И 40 Students STATUS 100% 100% 100% TEAM ASSIST SRP formatted Visitor Management Alerts/messaging Reunification Drill management Document storage BTA-Student safe Hall Pass CommandScope

Sharable Emergency System Management

TangoTango

Push to talk radio/phone integration **IOR**

"Utilize Threat Assessment tools"





Shop around for deals on Equipment and Safety Tools. Build your own.

We Invest our Limited Funds in Practical and multi use systems when possible

What we stay away from

- Slippery Foam and fog Systems
- Barricades(a standard lock has been good)
- The newest Gadgets

Armed Security

- Police Chief (\$100,000) investment annually
- Marshals On all 5 Campuses (\$4000) annually
- Robinson Police Department Tax payer dollars (less than 2 miles from any campus)

Hire a Grant Writer for Grants.Gov Federal Grants COPS, SVPP, Department of Justice Grants

Be ready to hit the Curveball!

Train and Prepare ahead of the Mandates!

Look for the Signs.

- Legislature, Governor, Lt Governor, TEA quotes after incidents.
- Read between the lines
- What was most affected or biggest failure of the most recent incident
- Use those

Door Audits will now be Fence, Security film, Cameras, Notifications system, Plan Audits

- Be prepared to be creative and find simple solutions when they are available!
- When we failed an Audit

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Double Check for Safety

Green and Red checks on door handles that reminds them which way to turn key to unlock only. Red check will disable the lock





2 checks on inside of door reminds staff to double check door every time they enter and exit



Learn, save and grow by sharing each other!!!



K12schoolsafety.com Free 1 Week Access user: <u>k12schoolsafetydemo1@gmail.com</u> Password: k12ssdemo#1